

Dotted Eyes Limited

Modern Slavery and Human Trafficking Statement

21 January 2026

Introduction

The statement sets down Dotted Eyes Limited commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

The Company currently operates in the following countries:

- United Kingdom

Responsibility for the Company's anti-slavery initiatives is as follows:

- 1.1 Policies: The Finance Director is responsible for creating and reviewing policies. The process by which policies are developed is by referring to best practice and adapting it to meet the needs of the company.
- 1.2 Due diligence: The Finance Director is responsible for due diligence in relation to known or suspected instances of modern slavery and human trafficking.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

- 2.1 **Governance & Ethics Policy** - The Ethics Policy sets down the actions and behaviour expected of employees when representing the Company.
- 2.2 **Corporate Social Responsibility (CSR) Policy** - The Company's CSR policy summarises how we manage our environmental impacts and how we work responsibly with suppliers and local communities.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners, evaluating the modern slavery and human trafficking risks of each new supplier and invoking sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship.



This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Management Team endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Laura Williams
Position: Finance Director
Date: 22 January 2026
Signature: *L Williams*